

assistance during one week to the elaboration of programs for a minimum of six areas and the specification of required equipments for each area; iv) purchase minimum required equipment and furniture for training in 10 areas.

The 'openness' of the CENFI to the world will be done by the: i) purchase of books and other educational materials to the center; ii) furnish the capacity of using NTCI (training, installation and payment of the fees of Internet).

The training of the one hundred Youth selected will consist in: i) provide training to One hundred youth with an average of ten youth for the ten areas determinates during six months (480 hours by area); ii) recruitment of 5 international trainers to training the youth during two weeks in specific modules of training related to the training areas.

3. Strategy, management structure, risks and assumptions

In terms of **strategy**, it is important to emphasize that this project is an integral part of the "*Youth Professional Training and Employment project (YPTE)*". In fact, as indicated in the annual work plan (in appendix), the present project will benefit from the financial and technical supports envisaged within the framework of the YPTE project for the rehabilitation of the CENFI and the acquisition of equipment to efficiently enable professional and technical training of the youth. In addition, the youth trained will benefit from support in terms of skills/instruments management/formulation of projects and access to credit.

The UNDP as the executing agent for the project will encourage the consolidation or establishment of strategic partnerships with other actors which work in the same realm and particularly the International Labour Organization (ILO) and the United Nations Population Fund (UNFPA). In the same way, it will be essential to take advantage and ensure the linkage with the Regional Program for Social Cohesion and the employment policies of West Africa (UNDP/Regional Bureau for Africa through the "MDG Spanish Fund") to guarantee the sustainability of the results of the present project.

Coordination will be respectively ensured within the framework of the existing mechanisms for inter-agency coordination (thematic groups) and by an operational committee composed by technical experts from the ministerial departments' representatives of civil society/youth associations

The project will be executed in the same framework of the project YPTE with the public institutions (National Youth Institute and the Institute of Professional Training) and private institutions such as the consortia of youth associations ; NGO's will all equally contribute to the implementation of the project. This operational unit will ensure, with efficiency and efficacy, the approval, implementation and reorientation (if necessary) of the defined activities.

The project will be executed by UNDP through CENFI that will be responsible for the coordination, planning and monitoring of activities and also the management of the risk factors that could slow down the implementation of the project. Theses risks are primarily: weakness of the State and the governmental instability; institutional conflict, resulting in a lack of consensus in the clarification of responsibilities; weakness of institutional and human capacities that could

create delays in the program execution.

The management of risk should be undertaken with an understanding and clarification of the respective roles of the different parties, primarily those ministries involved in the project; the objective is also to favor national ownership and participation in the project management and monitoring. The risk of personal mobility will be managed through building motivation in terms of access to new skills and competencies (by training in the country and outside the country) and the opportunity to work in a better environment.

4. Working Plan for 2009

Products	Activities	Type of support	Budget in USD	QUARTER				
				2009				
				2008 Q4	Q1	Q2	Q3	Q4
1. The basic infrastructures of CENFI are rehabilitated and equipments are acquired to efficiently enable professional and technical training of the youth.	1.1. Assess the basic infrastructures, available equipment, trainer and staff management.	Technical assistance	PBF Youth project pm	X				
	1.2. Rehabilitate the basic infrastructures of CENFI.	Financial assistance	PBF Youth project pm		X			
	1.3. Acquire new equipment for training in connection with the training to be given.	Financial assistance	45 274		X			
	TOTAL		45 274					
2. The capacities of trainers and of CENFI are enhanced to diversify and improve the quality of training.	2.1. Enable training to four trainers outside the country (Brazil) during two weeks (Travel and DSA).	Financial assistance	21 000	X				
	2.2. Training of trainers inside the country in the six following areas during one week: Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology Services.	Technical assistance	36 300			X		
	2.3. Provide technical assistance during one week to the elaboration of programs for a minimum of six areas and the specification of required equipments for each area.	Technical Assistance	36 600			X		
	2.4. Purchase minimum required equipment and furniture for the trainings in 10 areas.	Financial assistance	15 000			X		
	TOTAL		108 600					
3. The openness of the CENFI to the world is promoted through the NTCI and other sources of knowledge (books, reviews, etc.).	3.1. Purchase books and other educational materials to the center.	Financial assistance	10 000		X			
	3.2. Acquire NTCI, install and pay the fees of Internet.	Financial assistance	15 500		X		X	X
	TOTAL		25 500					
4. One hundred Youth are trained.	4.1. Provide training to One hundred youth with an average of ten youth for the ten areas determinates during six months (480 hours by area).	Financial assistance	45 500					
	4.2. Recruitment of 5 international trainers to training the youth during two weeks in specific modules of training related to the training areas.	Technical Assistance	53 000			X		X
	TOTAL		101 000					
General management cost (7%)			19 626					
GENERAL TOTAL			300 000					

Budget Break down of youth professional and technical training							AOB	
Products	Activities	Budget per year	Item*	Unit (Days, quantities, person, etc.)	Amount per unit (USD)	Sum (USD)		
1. The basic infrastructures of CENFI are rehabilitated and equipments are acquired to efficiently enable professional and technical training of the youth.	1.1. Assess the basic infrastructures, available equipment, trainer and staff management.	PBF Youth project	-	-	-	0		
	1.2. Rehabilitate the basic infrastructures of CENFI.	PBF Youth project	-	-	-	0		
	1.3. Acquire new equipment for training in connection with the training to be given.	45 274	Purchase equipment	-	-	40 274	Specifications of the equipment will be determinate within the framework of the assessment.	
Sub total							45 274	
2. The capacities of trainers are enhanced to diversify and improve the quality of training.	2.1. Enable training to four trainers outside the country (Brazil) during two weeks.	21 000	DSA	60	250	15 000		
			Travel	4	1 500	6 000		
	2.2. Training of trainers inside the country in the six following areas during one week: Controls and Quality; Lean Manufacturing; Electrical; Engineering and Design; Maintenance; Technical and Information Technology Services.	36 300	International consultancy Daily rates	42	650	27 300		
			Travel	6	1 500	9 000		
2.3. Provide technical assistance during one week to the elaboration of programs for a minimum of six areas and the specification of required equipments for each area.	36 300	International consultancy Daily rates	42	650	27 300			
		Travel	6	1 500	9 000			
2.4. Purchase minimum required tools and furniture for the trainings in 10 areas.		15 000	General contingencies (Miscellaneous)	-	-	15 000		

3. The openness of the CENFI to the world is promoted through the NTCI and other sources of knowledge (books, reviews).	3.1. Purchase books and other educational materials to the center.	10 000	Purchase books and other educational materials	500	15	108 600			
			Transportation	1	1 000	1 000			
			Stationary	1 year	1 500	1 500			
			Computers	3	1 750	5 250			
			UPS	3	250	750			
			Print (multifunction)	1	750	750			
			Stationary	15	250	3 750			
			Install and pay the fees of Internet	1 year	5 000	5 000			
			Sub total						25 500
			4. One hundred Youth are trained.	4.1. Provide training to One hundred youth with an average of ten youth for the ten areas determinates during six months (480 hours by area).	48 000	Fees for trainers	4 800	10	48 000
4.2. Recruitment of 5 international trainers to training the youth during two weeks in specific modules of training related to the training areas.	53 000	International consultancy daily rates				70	650	45 500	
		Travel				5	1 500	7 500	
Sub total						101 000			
Total						280 374			
Management costs (GMS 7%)						19 626			
General Total						300 000			